



CHNE

The CHNE was created as a Public Institution, endowed with administrative, financial and patrimonial activity, comprising Bragança District Hospital, and Macedo de Cavaleiros District Hospital, thus assuming all rights and obligations.

It covers an area of 12 counties and serves a population of about 150,000 inhabitants.

The CHNE has approximately 1,300 employees with different types of contracts (e.g. service commission, permanent contract, expiring contract, contract for services, etc).

According to Teixeira (Dir Human Resources) "before installing the sisqual maxpro-hr solution at CHNE the operation could be characterized as schemes of operation and programming of work, thought a logic of "my" service, resulting in very limited empowerment from managers to employees, and a great deal of condoning attitudes.

In addition to these points, there was a lack of methodologies for integrated analysis and quantification of needs (and costs) against the objectives, as well as the needs of the overall functioning of the Organization.

“sisqual maxpro-hr has revolutionized work at CHNE”





It was the will to change this that led CHNE to choose the sisqual maxpro-hr solution. According to the source "with daily use of the SISQUAL solution we are in the process of achieving co-responsibility in the management of resources and the ability to evaluate the potential work available vs. required, unequivocal identification (for reasons), the need to resort to the specific performance of work as well as the possibility of integrated management involving various departments as well as a significant reduction in costs (e.g. reduction of 5.4% of the costs associated with work and 43% decrease in the Technical Assistants and Technicians of Diagnosis and Therapy).

