



The image shows a screenshot of the sisqual paperless-hr software interface. The top part displays a calendar for the year 2010, with months from January to December. A sidebar on the left contains a 'Regras' (Rules) section with a table:

Motivo	Gasto
Dias consecutivos obrigatórios: Entre 1-10-10 e 31-12-10	11,0
Férias: Entre 1-1-10 e 31-12-10	0,0
Saldo Anterior:	26,0
Total:	26,0
Gasto:	26,0
Restante:	0,0

The main dashboard area shows 'Dados pessoais' (Personal Data) for 'Luis Simões', 'Estado Actual' (Current State) with 122 pending justifications, and 'Tarefas Diárias' (Daily Tasks) with icons for 'Atividades', 'Saldo', and 'Escalas'. The bottom of the dashboard includes the text 'SISQUAL Copyright © 2008 - 2010'.

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How can sisqual paperless-hr help you?

Sisqual **paperless-hr** gives way to the decentralizing of access to information for both the team members and managers, allowing therefore the shift/schedule planning processes – supported by sisqual **time&access** and sisqual **maxpro-hr** – to run on the Intranet/Internet channels.

This solution allows namely to:

- Eliminate paper used in all administrative processes
- Set a holiday plan and manage changes
- Authorize changes in a hierarchical manner
- Simulate the impact of all request from team members (if ran together with sisqual **maxpro-hr**)



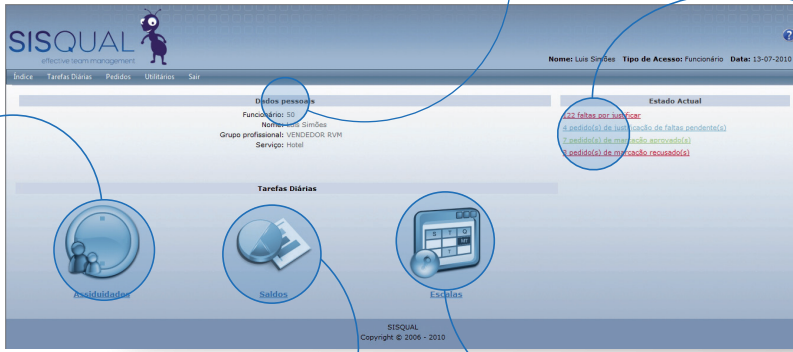
ISV/Software Solutions



Elimination of paper and improved communication process between team member and managers

Authorizing changes in a hierarchical manner with help of simulation of impact of all request from team members

Management and monitoring of shift times, team planning, working hours records, attendance records, holidays requests



Setting a holiday plan and manage changes

Calculation of holiday entitlement



Advantages

- 1 Increase in productivity levels through the decrease of bureaucratic time-consuming tasks.
- 2 Better process articulation between parts and subsequent efficiency gain.
- 3 Access to more information in a faster, simpler and comfortable manner (for employees, manager and HRD).
- 4 Decrease in HR costs as a result of the elimination of paper documents and paper-related tasks.

Clients with SISQUAL solutions



If you wish to have a meeting for the presentation of SISQUAL solutions please send an e-mail to sisqual@sisqual.com, call +351 229 397 790 or +351 211 547 330. To know more about SISQUAL please visit www.sisqual.com